



TERRITORY OF GUAM  
OFFICE OF THE GOVERNOR  
AGAÑA, GUAM 96910  
U. S. A.

**EXECUTIVE ORDER NO. 97-26  
RELATIVE TO ESTABLISHING A "POLICE  
COMMISSION" OF THE GUAM POLICE DEPARTMENT.**

**WHEREAS,** the officers and civilian personnel of the Guam Police Department (GPD) understand that they alone cannot provide effective law enforcement to the people of Guam without the active support of the community; and

**WHEREAS,** to provide this effective law enforcement within the restrictions of existing resources, GPD must be assisted by the citizenry of Guam as partners in the process of making island neighborhoods and businesses better and safer places in which to live and work; and

**WHEREAS,** GPD must also ensure that public trust in the institution of the Guam Police Department remains high, and that the community respects the institution as their partner in the law enforcement endeavor; GPD can play an important collaborative role in protecting, organizing, and empowering the community in this cause, recognizing that it is the people themselves who ultimately make the difference in the safety and well-being of their communities; and

**WHEREAS,** to ensure a successful alliance between GPD as a government agency and the community, it is desirable establish a GPD Police Commission as an innovative way of addressing this most critical and difficult relationship; the commission will help GPD by creating a bridge to the community, and by providing an access to the department for the citizens of Guam; and

**WHEREAS,** this initiative will only be successful with the complete understanding, cooperation, and support of the Guam Police Department; and

**WHEREAS,** the role of the Commission shall be to provide public input in the development of GPD policies which directly impact island life, and GPD's role is to work collaboratively with the Commission to better understand the true nature of citizen concerns about the crime problem on Guam and jointly develop meaningful strategies which will best deal with those problems; and

**WHEREAS,** as a body, the Commission may seek the input and involvement of GPD employees in matters which impact job performance, and may provide input to Department leaders on managing the organization in a manner which will enhance employee effectiveness and job satisfaction, and maintain public support of GPD; and

**NOW, THEREFORE, I, CARL T. C. GUTIERREZ,** Governor of Guam, by virtue of the authority vested in me by the Organic Act, do order:

1. The GPD Police Commission (Police Commission) is created. The Police Commission is an advisory commission, serving as a liaison between the community and the Guam Police Department, a government agency.



- a) The Police Commission consists of Nine (9) members, representing a wide spectrum of the community of Guam citizens.
  - b) The Governor shall appoint the members of the Police Commission, and shall appoint a Chairperson from among the members;
  - c) The Police Commission members serve at the pleasure of the Governor for a term of Two (2) years. A member may be reappointed for Three (3) consecutive terms;
  - d) Logistical support for the Police Commission is to be provided by the Guam Police Department;
2. The goals of the Police Commission are the following:
- a) Improve the communication and mutual understanding between the police and the community;
  - b) Increase the public confidence in the integrity, accountability, and professionalism of GPD personnel;
  - c) Develop initiatives to help make GPD personnel more productive, to provide better police services to the public, and to improve the quality of life at work for GPD personnel;
  - d) Promote the image of and confidence in the Guam Police Department;
  - e) Provide an access to the Guam Police Department for the community to report mismanagement, malfeasance, and improprieties;
  - f) Provide programs for crime prevention and community involvement in law enforcement;
  - g) Enhance and increase GPD resources to prevent and control crime;
  - h) Provide an access to the Guam Police Department to recommendations for goals, objectives, policies, and practices of GPD;
  - i) Convey information regarding administrative complaints from the community to GPD and facilitate resolution of complaints;
  - j) Improve GPD practices bearing on police-community relations throughout the organization;
  - k) Ensure equal protection of all citizens under the laws of Guam;
  - l) Provide liaison between GPD and the Legislature;



- m) Review applicants for the positions of Chief of Police, Deputy Chief of Police, and Police Commander and make recommendations to the Governor and the Chief of Police for these positions;
- n) explore educational opportunities for the police.

**SIGNED AND PROMULGATED at Agana, Guam this 15th day of October, 1997.**

**CARL T. C. GUTIERREZ**  
Governor of Guam

**COUNTERSIGNED:**

**MADELEINE Z. BORDALLO**  
Lieutenant Governor of Guam