



TERRITORY OF GUAM
OFFICE OF THE GOVERNOR
AGAÑA, GUAM 96910
U. S. A.

EXECUTIVE ORDER NO. 89-7

ESTABLISHING AN AFFIRMATIVE ACTION PROGRAM
TO RECRUIT HANDICAPPED PERSONS FOR EMPLOYMENT
WITHIN THE GOVERNMENT OF GUAM

- WHEREAS, it is the right of all persons to be treated with respect and dignity, and
- WHEREAS, Guam is in the midst of unprecedented economic growth; and
- WHEREAS, Guam needs the talents and abilities of all her people, talents and abilities which must be tapped by society if that society is to survive; and
- WHEREAS, despite the unprecedented economic growth Guam is now experiencing, Guam cannot truly prosper without the talents and abilities of all her people; and
- WHEREAS, in order for Guam to benefit from the talents and abilities of all her people, a concerted effort must be made to afford all persons of Guam the opportunity to fully participate in the economic growth of the island; and
- WHEREAS, this Government has a fundamental responsibility to lead the way, to reach out to Guam's handicapped persons, to create a real social change, to provide special opportunities for our handicapped persons on Guam; and
- WHEREAS, handicapped persons on Guam are an important natural resource whose talents and abilities have been heretofore largely untapped and ignored; and
- WHEREAS, the people of Guam have stated unequivocally their desire that both the public and private sectors afford handicapped persons on Guam the opportunity for full employment potential.

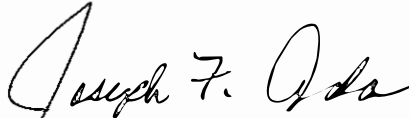
NOW, THEREFORE, I, JOSEPH F. ADA, Governor of the Territory of Guam, by virtue of the powers vested in me by the Organic Act of Guam, as amended, do hereby order:

That all departments and agencies of the Government of Guam establish an Affirmative Action Program to provide for the active recruitment of handicapped persons for employment within each department and agency of the Government of Guam.



I further order that each department and agency director make a concerted and personal effort to expand the awareness within their department or agency with respect to handicapped persons and the unique contributions such persons can make to our island and her society and to expand to full recognition of the talents and abilities of handicapped persons in the Territory of Guam.

SIGNED AND PROMULGATED at Agana, Guam, this 21st day of March, 1989.


JOSEPH F. ADA
Governor of Guam

COUNTERSIGNED:



FRANK F. BLAS
Lieutenant Governor of Guam