

GOVERNMENT OF GUAM
OFFICE OF THE GOVERNOR
AGANA, GUAM

EXECUTIVE ORDER NO. 87-31

SEP 10 1987

REORGANIZATION OF THE PUBLIC UTILITY AGENCY OF GUAM (PUAG)

WHEREAS, Section 5104 of the Government Code of Guam, the Public Utility Agency of Guam (PUAG) was established for the purpose of initiating water and sewer facility development plans to accommodate growth in population and needs of the island community; implementing water and sewer development through the design and construction of capital improvement projects either inhouse or by private contractor; operating and maintaining the water and sewer systems according to an efficient and effective operational and preventive maintenance schedule of programs; and providing chemical and biological treatment of the water supply and the sewer discharge (water quality) standards; and

WHEREAS, the Chief Officer of PUAG has determined that the operation of the Public Utility Agency of Guam can be handled more efficiently and effectively by reassigning the various duties, responsibilities and functions; and

WHEREAS, Section 10 of Public Law 17-4, the Executive Branch of the Government of Guam shall institute a plan addressing efficiency and cost-saving measures; and

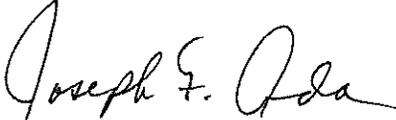
WHEREAS, the government must immediately implement cost-saving measures to avoid severe financial crisis; and

NOW, THEREFORE, I, JOSEPH F. ADA, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam and Public Law 17-4, do hereby approve and promulgate the Reorganization Plan of the Public Utility Agency of Guam to become effective October 1, 1987 for implementation as attached hereto.

All prior rules, regulations, policies memoranda or executive orders in contravention with this Order are hereby superseded.

This Order shall be effective upon approval of the Governor.

Signed and promulgated at Agana, Guam this 10th day of September, 1987.


JOSEPH F. ADA
Governor of Guam

COUNTERSIGNED:

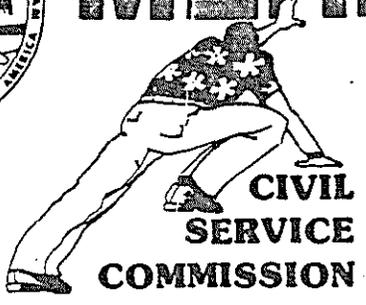

FRANK F. BLAS
Lieutenant Governor of Guam

D-3672



MERIT.

Government of Guam



SEP 17 1987

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pls attach this
to Exec order
signed Friday this
file ✓

CSC NO. 87-332

MEMORANDUM

TO: The Governor

FROM: Executive Director, Civil Service Commission

SUBJECT: Promulgation of Priority Placement Procedures

As you are aware, employees of the Guam Health Planning and Development Agency if not placed in other departments prior to October 1, 1987 are to be laid-off due to lack of agency funds. In carrying out your commitment to minimize the adverse effects of this action upon affected employees, the Civil Service Commission has established and approved the attached Priority Placement Procedure to assure protection of employment rights.

Your approval of the procedures is respectfully requested.

NORMA J. AFLAGUE

Attachment



OFFICE OF THE GOVERNOR
GOVERNMENT OF GUAM
AGANA, GUAM

EXECUTIVE ORDER NO. _____

PRIORITY PLACEMENT PROCEDURE

WHEREAS, Section 8 of Public Law 17-4, as amended by Section 13 of Public Law 17-5, provides that there shall be no reduction in force by any Government of Guam department, bureau, or agency, which includes autonomous agencies or other instrumentalities, of the Executive Branch of the Government of Guam until such time that a layoff, demotion, or salary reduction procedure is adopted by the Civil Service Commission and implemented by a department, bureau, agency, or instrumentality; and

WHEREAS, the Civil Service Commission has duly adopted the procedures for layoff, demotion, and salary reduction on May 31, 1984; and

WHEREAS, the Civil Service Commission has determined a need to establish a priority placement procedure in order to promote stability of employment for employees affected by changing manpower requirements, to provide maximum opportunity for placement in the Executive Branch of the government and to minimize the adverse affects on employees caused by actions required for the effective management of government such as, but limited to consolidation, transfer of functions, lack of work or funds, position classification decisions or reduction-in-force; and

WHEREAS, the Civil Service Commission has duly adopted the Priority Placement Procedure on September 16, 1987.

NOW, THEREFORE, I JOSEPH F. ADA, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam and laws of Guam, do hereby order as follows:

1. The attached Priority Placement Procedure duly adopted by the Civil Service Commission, is hereby promulgated.

Signed and promulgated at Agana, Guam this _____ day of September, 1987.

JOSEPH F. ADA
Governor of Guam

COUNTERSIGNED: . . .

FRANK F. BLAS
Lieutenant Governor

Attachment