



TERRITORY OF GUAM  
OFFICE OF THE GOVERNOR  
AGAÑA, GUAM 96910  
U. S. A.

EXECUTIVE ORDER NO. 87-29

RELATIVE TO ESTABLISHING EQUITY IN  
PAY BETWEEN LOCALLY HIRED SKILLED  
LABORERS AND LABORERS BROUGHT INTO  
THE TERRITORY THROUGH THE H2 VISA PROGRAM

WHEREAS, skilled laborers brought into the Territory of Guam by various and sundry contractors through the H2 visa program, as certified by the Governor, must be paid according to the Prevailing Wage established for various skilled labor categories by the federal government; and

WHEREAS, no similar guarantee of payment at the federally established Prevailing Wage for various skilled labor categories exists for individuals hired locally into similar positions by these same contractors; and

WHEREAS, as a consequence, inequities may occur wherein a locally hired skilled laborer may be paid at a rate lower than, or otherwise dissimilar to, the wage paid to a skilled laborer of similar qualification brought in to the Territory of Guam under the H2 program by the same contractor,

NOW, THEREFORE, I, JOSEPH F. ADA, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do hereby order that:

1. Prior to submission of a Alien Labor Certification request to the Governor's Office on behalf of any contractor, the Department of Labor, Government of Guam, shall include a Statement of Guarantee, signed by the appropriately empowered official of said contractor, which shall at the minimum consist of a guarantee that all locally hired skilled laborers hired at any time by the contractor during the life of the project, or otherwise employed by the contractor during the life of the project, shall be paid at the Prevailing Wage established by the federal government and promulgated by the Guam Department of Labor for that position. Henceforth, no