

OFFICE OF THE GOVERNOR
GOVERNMENT OF GUAM
AGANA, GUAM

EXECUTIVE ORDER NO. 85-18

TO ESTABLISH A PROGRAM TO INVESTIGATE
AND STUDY CONDITIONS AFFECTING
WOMEN ON GUAM

WHEREAS, this calendar year marks the end of the International Decade of Women; and

WHEREAS, the traditional role of women in the household, in society and in the workplace on Guam has changed dramatically over the past three decades; and

WHEREAS, there is a growing interest on Guam, in the United States and throughout the world in how women are treated in society, as compared to men; and

WHEREAS, it is an objective of this office in this administration that the women of Guam be accorded equal rights, opportunities and privileges with their male counterparts in society and in the workplace; and

WHEREAS, the adult population of Guam is now composed of over forty-seven percent women; and

WHEREAS, women now comprise forty-one and one-half percent of both the local labor force and of the number employed; and

WHEREAS, there is evidence that women have not always been afforded equal treatment with men in society and in the workplace in the past; and

WHEREAS, there have been no ongoing, detailed studies of the status of women within our society and in the workplace in the past; and

WHEREAS, the Bureau of Planning is authorized by Section 62019 of the Government Code of Guam to conduct investigations, studies, surveys, research and analysis relating to the social development of Guam and, further, to develop and recommend territorial policies to foster and promote the improvement of development quality of Guam; and

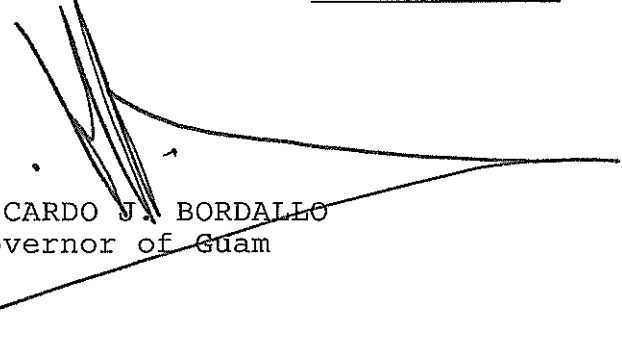
WHEREAS, the Bureau of Planning is charged by Section 62020 of the Government Code of Guam to prepare a statement of specific policies for social and human resource development;

NOW, THEREFORE, I, RICARDO J. BORDALLO, Governor of Guam, by the authority vested in me by the Organic Act of Guam, as amended, and by Section 62017 of the Government Code of Guam, as enacted by Public Law 12-200, hereby order as follows:

- 1) The Bureau of Planning shall investigate and study the conditions affecting women on Guam, including but not limited to:
 - a) employment, employment opportunities, working conditions, job discrimination, and the differences in compensation, if any, paid to men and to women in jobs requiring essentially the same skills, education and training. This is to be done in conjunction and cooperation with the Department of Labor, Bureau of Labor Statistics;
 - b) health, susceptibility to disease, and access to health care and health care programs, both for women and as compared to men. This is to be done in conjunction and cooperation with the Department of Public Health and Social Services, Guam Memorial Hospital, and the Guam Health Planning and Development Agency
 - c) literacy, education and educational opportunities, both for women and as compared to men. This is to be done in conjunction and cooperation with the Department of Education, Guam Community College, the University of Guam, the Agency for Human Resources Development, and the Department of Vocational Rehabilitation;
 - d) access to and dependency upon social welfare programs. This is to be done in conjunction and cooperation with the Department of Public Health and Social Services and the Guam Housing and Urban Renewal Authority;
 - e) legal status, access to adequate legal services, incidence of civil suits brought by, for, and against women, the incidence of crimes perpetrated by and against women, and the disposition of civil and criminal cases involving women. This is to be done in conjunction and coordination with the Public Defender's Office and the Guam Police Department;
 - f) ownership of businesses by women, both a proprietors and partners, the types of businesses owned and their historical rate of success, as compared to similar businesses owned by men. This is to be done in conjunction and coordination with the Department of Revenue and Taxation, Business Licensing Division;

- 2) The Bureau of Planning shall prepare and present to this office and to the Guam Legislature a report of its findings in these matters, in sufficiently detailed form that any existing inequities may be identified and addressed;
- 3) The Bureau of Planning shall formulate proposals for policy actions to overcome any inequities that may exist, as they affect women, and shall prepare recommendations concerning changes in and implementations of laws that serve to perpetuate all such inequities; and
- 4) The Bureau of Planning shall develop a long-term plan to provide remedies for past inequities and to ensure that women are accorded equal treatment under the law and in society on Guam in the future.

SIGNED AND PROMULGATED at Agana, Guam this 21st day
of October 1985.



RICARDO J. BORDALLO
Governor of Guam

COUNTERSIGNED:



EDWARD D. REYES
Lieutenant Governor of Guam