

GOVERNMENT OF GUAM
OFFICE OF THE GOVERNOR
AGANA, GUAM

EXECUTIVE ORDER NO. 84-28

DEPARTMENT OF EDUCATION PERSONNEL RULES AND REGULATIONS
ON POLICIES FOR THE HEAD START PROGRAM

WHEREAS, Section 4105, Title 4, Guam Code Annotated provides in part that Personnel Rules and Regulations shall be adopted by the Board of Education;

WHEREAS, Section 4105, Title 4, Guam Code Annotated further provides that such Personnel Rules and Regulations must be approved by the Civil Service Commission and be promulgated by Executive Order of the Governor;

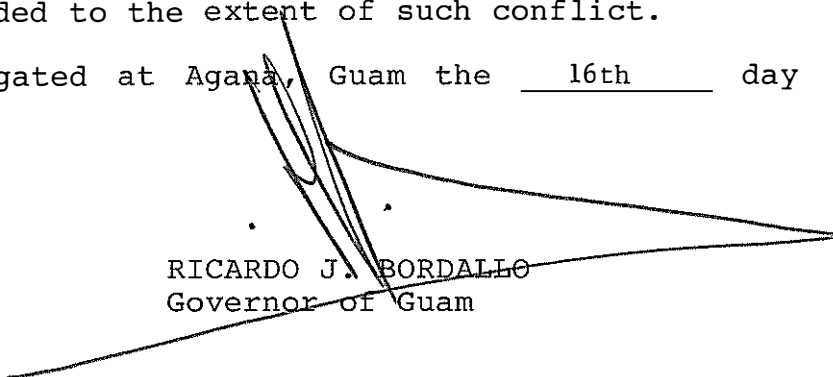
WHEREAS, the Board of Education has adopted Board Policies 904.06, 906.01, 914.16 and 917.17 all with regard to compliance with the Head Start Grant; and

WHEREAS, the Civil Service Commission Board, in its meeting on September 6, 1984, approved the above said Board of Education Policies;

NOW, THEREFORE, I, RICARDO J. BORDALLO, Governor of Guam, by virtue of the authority vested in me by Section 4105, Title 4, Guam Code Annotated and by the Organic Act of Guam do hereby order as follows:

1. The attached Head Start Program Policies 904.06, 906.01, 914.16 and 917.17 duly adopted by the Board of Education and approved by the Civil Service Commission are approved and promulgated to be effective upon filing with the Legislative Secretary.
2. All prior rules, regulations, policies, memoranda or Executive Orders in conflict with this Order are hereby superseded to the extent of such conflict.

Signed and promulgated at Agana, Guam the 16th day of September, 1984.


RICARDO J. BORDALLO
Governor of Guam

COUNTERSIGNED:


EDWARD D. REYES
Lieutenant Governor

DEPARTMENT OF EDUCATION
GOVERNMENT OF GUAM
AGANA, GUAM

BOARD POLICY

904.06. **HEADSTART RECRUITMENT**

Bona fide preference hiring for Head Start parents for employment as non-professionals in the Head Start Program.

Applications for employment as non-professionals in the Head Start Program who are parents of children enrolled in the Head Start Program at the time of application, shall be given preferential consideration for hiring under the bona fide occupation qualification referred by 45 CFR Part 1304, Appendix B, 1-30, Part B(2)(c). (ADOPTED 6/12/84)

906.01 **HEAD START PROGRAM HIRING PROCEDURES**

The Head Start Policy Council shall participate in the hiring process to fill vacancies in the position of Head Start Director and positions of all Head Start staff according to the directives contained in 45 CFR Part 1304, Appendix B, 1-30. The Head Start Policy Council's Personnel Screening Committee shall be part of a panel which will interview qualified candidates for these positions and shall make recommendations to the Superintendent for approval. (ADOPTED 6/12/84)

914.16 **HEAD START PROGRAM ADVERSE ACTION PROCEDURE**

All adverse action procedures provided by law and the Personnel Rules applicable to other employees of the Department of Education are applicable to the Head Start Director and all Head Start staff. The Policy Council shall participate in the adverse action procedures directed towards the Head Start Director and all Head Start staff according to the directives contained in 45 CFR Part 1304, Appendix B, 1-30. (ADOPTED 6/12/84)

917.17 **IMPASSE**

In the event that there is a substantial disagreement or impasse between the Head Start Policy Council and the Department, resolution of such impasse matters shall be in accordance with Federal Register Vol. 45, No. 175, Part C, Standard for Resolving Potential Impasse Situation between Head Start and the Policy Group. (ADOPTED 6/12/84)

ADOPTED: Board of Education on June 12, 1984

APPROVED: Board of Civil Service Commission on September 6, 1984.

PROMULGATED: Executive Order No. 84-28 on September 16, 1984.