

GOVERNMENT OF GUAM  
OFFICE OF THE GOVERNOR  
AGANA, GUAM

EXECUTIVE ORDER NO. 83-017

ESTABLISHMENT OF REORGANIZATION COMMITTEE

WHEREBY, Section 10 of Public Law 17-4, mandates the Governor to prepare a plan addressing the efficiency and cost-saving measures via possible reorganization or consolidation of agencies to eliminate duplication of services and appropriate staffing levels; and

WHEREAS, Section 9 of the Organic Act of Guam, authorizes the Governor to examine the organization of the Executive Branch, and to determine and carry out changes therein as are necessary to promote effective management and to execute faithfully the laws of Guam; and

WHEREAS, the financial condition of the Government of Guam warrants the necessity to immediately implement cost-saving measures in order to alleviate the severe financial deficit;

NOW, THEREFORE, I, RICARDO J. BORDALLO, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam and Public Law 17-4, do hereby order the following:

1. The Government of Guam Reorganization Committee is hereby established to advise and assist the Governor in his endeavor to reorganize the government and to implement cost-efficient means of managing governmental affairs.

2. The Committee members shall be appointed by the Governor.

3. The Committee, shall have and may exercise, but is not limited to, the following general powers in carrying out the intent of this Executive Order:

(a) To plan a reorganization and/or consolidation of agencies to eliminate the duplication of services and appropriate staffing levels;

(b) To examine the scope and organization of Government services and programs currently being provided and to ascertain whether the vast array of services and programs are justified;

whether the manpower levels are reasonable given the service outputs; the extent of manpower redeployment and cross-training; identification of services capable of being performed by the private sector; determination of whether services are properly coordinated; the effect of federal statutes and regulations on the nature of services, and developing mechanisms for monitoring expenditures and rising costs;

(c) To review the financial policies of the government including fees and changes for services, taxes, and federal grants;

(d) To conduct special management studies aimed at reducing administrative overhead and mitigating the cost impact of policies on procurement, recruitment, compensation and labor relations. These studies may include: developing a uniform salary structure for Government employees; standardizing materials, equipment, vehicles and supplies used by the Government; providing incentives for employee productivity; mass and volume purchasing of equipment and supplies; alternative means of securing necessary Government office space; and means improving the handling of procurement and supply, recruitment functions, computer and/or data processing functions, meal serving and/or preparation activities, accounting functions, training activities, ground maintenance functions and institutional care;

(e) To analyze and review federal policies, statutes and regulations affecting our economy with emphasis in the areas of labor, tourism interstate commerce, international aviation, environmental and federal-territorial arrangements affecting the development and management of local utility operations.

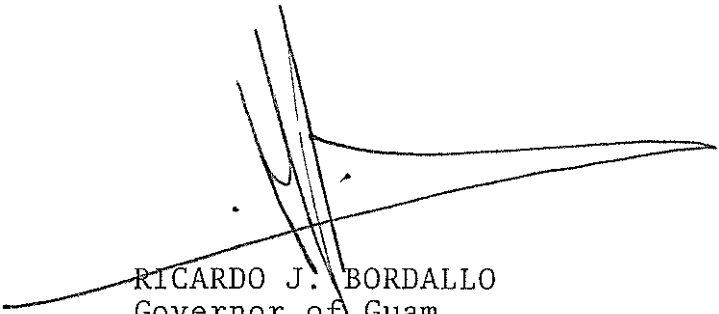
4. All agencies, autonomous or otherwise and other instrumentalities of the Government of Guam to render assistance and support upon the request of the Reorganization Committee. The Reorganization Committee is vested the authority to directly contact and communicate with any personnel within the department for the

purpose of obtaining records, documents or any pertinent information concerning the administration of each agency.

5. That the Reorganization Committee shall be selected immediately after members are appointed following the promulgation of this Executive Order.


6. That the Reorganization Committee shall issue reports regularly to the Governor, not less than once every month, on the plans of reorganization, the studies and reviews of cost-efficient means of managing government affairs.

Signed and promulgated at Agana, Guam this 25th day  
of June, 1983.



RICARDO J. BORDALLO  
Governor of Guam

COUNTERSIGNED:



EDWARD D. REYES  
Lieutenant Governor  
of Guam