

GOVERNMENT OF GUAM
Office of the Governor
Agana, Guam

EXECUTIVE ORDER NO. 77-6

AGENCY FOR HUMAN RESOURCES DEVELOPMENT

WHEREAS, the responsibility for the development, administration, and coordination of programs for training and manpower development is diffused and fragmented throughout all levels of government; and

WHEREAS, as a result, it has been impossible to develop comprehensive territorial policies, priorities, and plan strategies in these fields, thereby causing even good programs to be far less effective than should reasonably be expected; and

WHEREAS, the lack of a coherent, comprehensive, and flexible territorial manpower policy, plan and strategy reduces the territory's ability to solve economic and social problems which threaten fundamental local interests and objectives; and

WHEREAS, both the Federal and Territorial governments have placed the development of human resources as a top priority program and have provided substantial funds in support of human resources development activities; and

WHEREAS, it is the desire and intent of the Governor that there be devised and developed, comprehensive human resources development policies, plans and strategies; and

WHEREAS, such policies, plans, and strategies should include education from elementary to the University of Guam, vocational education, manpower training and employment to meet the needs of the territory for trained and skilled manpower; and

WHEREAS, Section 9(c) of the Organic Act of Guam provides "the Governor shall, from time to time, examine the organization of the Executive Branch of the Government of Guam and shall determine and carry out such changes therein as are necessary to promote effective management...";

NOW, THEREFORE, I, RICARDO J. BORDALLO, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, do hereby order as follows:

1. The Agency for Human Resources Development is hereby established as an agency of the Executive Branch of the Government of Guam, said agency to be operated in accordance with applicable territorial statutes, policies, regulations and procedures.

2. The Agency for Human Resources Development, hereinafter referred to as Agency, shall be responsible for the coordination of all manpower needs assessments, and employment programs funded under the provisions of local statutes and of various Federal statutes. This is a coordinating function and nothing in this Executive Order shall be implied to deny any other agency from carrying out its regularly assigned functions. All concerned agencies, departments, bureaus, and officials are directed to cooperate with the Agency.

3. The Agency shall be administered by a Director who shall be appointed by and serve at the pleasure of the Governor. All other positions shall be filled by appointment of the Director unless otherwise provided by local and federal statutes and/or regulations.

4. The Agency shall be responsible for the administration of programs funded under the provisions of the Federal Comprehensive Employment and Training Act of 1973 and subsequent amendments, commonly known as CETA. The administration of CETA programs shall be administered in accordance with applicable local and Federal statutes, policies, regulations and guidelines. The delegation of authority for the administration of the CETA program made to the Department of Labor is hereby rescinded. The authority and responsibility for the administration of CETA programs

heretofore administered by the Department of Labor is hereby delegated to the Agency Director, said delegation to take effect upon the effective date of the operation of the Agency. Within 30 days of the effective operative date of the Agency or within a reasonable period agreed to by the Agency, the Director of Labor will transfer all CETA-funded personnel and all records, files, documents, materials, supplies, equipment, furniture and all other properties belonging to the CETA program. The Director of Labor will offer all assistance which the Agency may require to effect an orderly transition of administration. The Director of the Agency is authorized to sign all grant applications, and all other documents pertaining to CETA except for those exclusively reserved to the Governor and/or the Prime Sponsor by applicable statutes.

5. The Agency shall provide technical, clerical, and other forms of assistance to the Manpower Service Council which has been established in accordance with the provisions of CETA. It will involve the Council in the assessment of manpower needs and the development of comprehensive manpower training and employment policies, plans, programs, and strategies. In cooperation with the Council, the Agency shall assess the extent to which vocational education, employment training, employment programs, vocational rehabilitation and all other programs assisted by CETA and related Federal Acts and by local statutes represent a consistent, integrated, and coordinated approach to meeting such needs.

6. The Agency shall have access to all officials and employees of the Executive Branch of the Government of Guam who are involved in manpower planning, training, and employment. The Department/Agency Director and supervisor of such officials and employees will provide ready

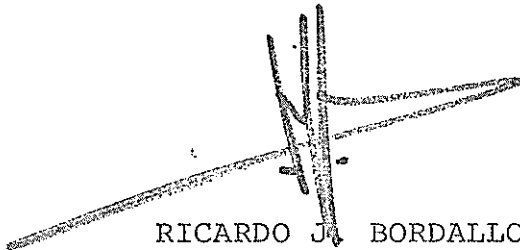
access to Agency staff to such employees and officials and to provide, upon request of the Agency, all documents, data, reports, and other materials pertinent to manpower planning and development and which the Agency may need from time to time to fulfill its planning and coordinating functions.

7. The Agency is authorized to seek, apply, and otherwise obtain funds from the Federal Government and from private and other sources provided that such funds made available to the Agency shall be for use in manpower and other programs which fall within the purposes and functions of the Agency as provided herein; and

BE IT FURTHER ORDERED that the operational funds for this Agency shall come from CETA grants and from such other grants and/or local appropriations which may become available from time to time; and the operation of the Agency shall not commence until such funds are available.

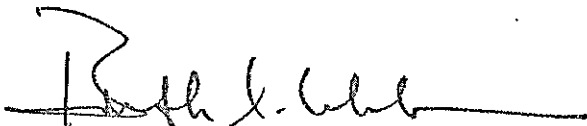
This Order shall take effect immediately.

SIGNED at Agana, Guam this 5th day of May, 1977.



RICARDO J. BORDALLO
Governor of Guam

COUNTERSIGNED:



RUDOLPH G. SABLAN
Lieutenant Governor of Guam