

GOVERNMENT OF GUAM  
OFFICE OF THE GOVERNOR  
AGANA, GUAM

EXECUTIVE ORDER NO. 77-44

UNION RECOGNITION AT THE PORT AUTHORITY OF GUAM

WHEREAS, the public interest requires high standards of employee performance and progressive work practices to facilitate improved employee performance and efficiency; and

WHEREAS, the well-being of employees and efficient administration of the Government are benefited by providing employees an opportunity to participate in the formulation and implementation of personal policies and practices affecting the conditions of their employment; and

WHEREAS, the participation of employees should be improved through the maintenance of orderly and constructive relationships between labor organizations and management officials; and

WHEREAS, Operating Engineers Local Union No. 3, AFL-CIO has demonstrated that it represents a majority of the employees of the Port Authority of Guam in the bargaining unit described below; and

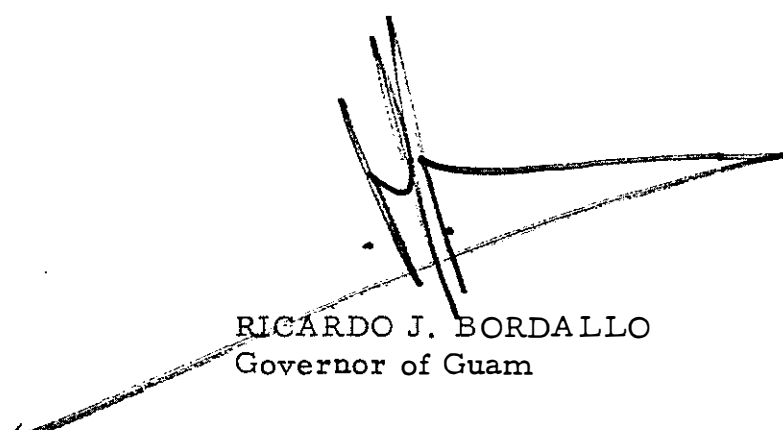
WHEREAS, Operating Engineers Local Union No. 3, AFL-CIO has requested that it be designated exclusive bargaining agent;

NOW, THEREFORE, I, RICARDO J. BORDALLO, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, and Section 4414 of the Government Code of Guam, do hereby order as follows:

1. Operating Engineers Local Union No. 3, AFL-CIO, be recognized as the exclusive bargaining agent for all graded and ungraded employees in the classified service of the Port Authority of Guam excluding all supervisory, managerial and professional employees, guards, personnel employees in other than clerical positions, and employees in the Operations Division of the Port Authority of Guam.


2. Executive Order 67-18 be superseded in its entirety.

Signed and promulgated at Agana, Guam this 20th day of  
December, 1978.



RICARDO J. BORDALLO  
Governor of Guam

COUNTERSIGNED:



RUDOLPH G. SABLAN  
Lieutenant Governor of Guam