

GOVERNMENT OF GUAM
OFFICE OF THE GOVERNOR
AGANA, GUAM

OFF-ISLAND CONTRACTUAL EMPLOYMENT
OF PROFESSIONAL AND TECHNICAL PERSONNEL

EXECUTIVE ORDER NO. 72-28

WHEREAS Section 4301 of Chapter 4, Title V, Government Code of Guam provides that the Governor shall prescribe by Executive Order the terms and conditions under which Government housing shall be made available to employees of the Government of Guam and other authorized personnel; and

WHEREAS, the Government Housing Policy must be consistent with and is in consonance with the policy on off-island contractual employment for professional and technical personnel; and

WHEREAS, the present policy relative to the recruitment of professional and technical personnel limits eligibility for contract hire to the heads of the household; and

WHEREAS, the present policy defines the head of the household as a single person, the husband in the case of a married couple, the wife if her spouse is dependent, insane or otherwise physically disabled, or the wife if she is legally separated or abandoned; and

WHEREAS, this definition of head of the household renders a married woman who lives with her spouse ineligible for contract hire; and

WHEREAS, the restrictions imposed by the present policy have led to the denial of recruitment under contract of many talented professional and technical female applicants;

NOW, THEREFORE, I, Carlos G. Camacho, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, do hereby order that the policy relative to the recruitment of professional and technical personnel shall be amended as follows:


1. It is henceforth the policy of the Government of Guam to eliminate those factors which have led to discrimination on the basis of sex in the matter of overseas contract hire for professional and technical personnel.

2. It is the policy of the Government, in the case where one or both spouses are interested in Government employment, to execute a contract with one spouse irrespective of sex.
3. It is the policy of the Government of Guam in the case where a contract employee marries during the term of the contract, to provide housing to employee, spouse and children; provided that neither spouse is receiving housing allowance from sources other than the Government of Guam.

All prior rules, regulations, policies, memoranda or Executive Orders in conflict with this order are hereby superseded.

This order shall be effective as of August 1, 1972.

Signed and promulgated at Agana, Guam, this 22nd day of September, 1972.


CARLOS G. SAMACHO
GOVERNOR OF GUAM


KURT S. MOYLAN
Lieutenant Governor