

GOVERNMENT OF GUAM  
OFFICE OF THE GOVERNOR  
AGANA, GUAM

EXECUTIVE ORDER NO. 72-16

TRAINING AGREEMENTS

WHEREAS, Section 4004, Government Code of Guam, requires that the Governor promulgate the Personnel Rules and Regulations by Executive Order subject to criteria established by Title V, Chapter I, Government Code of Guam; and

WHEREAS, there is no existing provision for training agreements in the present Rules and Regulations except that of the In-Service Training Policy which has been promulgated by a memorandum; and

WHEREAS, such a training agreement policy will not only improve on the existing training program; but will also provide for the accelerated movement of qualified local employees to assume positions of increasing responsibility; and

WHEREAS, since there is a need to improve the utilization of present manpower resources in the Government of Guam, through accelerated training; the establishment of an organized and systematic Training Agreements Policy for initiating and upgrading those in professional, administrative, technical and selected trade positions; and

WHEREAS, under such training agreements, staff line officials would be able to review in a systematic manner job requirements which will result in a more realistic appraisal of the various levels of positions and wage scales; and

WHEREAS, the Civil Service Commission on May 4, 1972 has approved a more comprehensive and practical training agreement program as recommended by the Federal Intergovernmental Personnel Assistance Team and adopted by the Director of Administration pursuant to Section 4004 of the Government Code of Guam;

NOW, THEREFORE, by virtue of the authority vested in me by the Organic Act of Guam, and statutes of the Territory of Guam, including executive orders and policies as amended, the Training Agreements Policy, as attached hereto, is hereby approved and promulgated as a standard Rules and Regulations for all employees of departments and agencies of the

Government of Guam falling under the personnel jurisdiction of the  
Department of Administration.

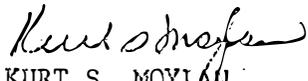
All prior rules, regulations, policies, memoranda or Executive  
Orders in conflict with this order are hereby superseded upon implement-  
ation of this new Policy.

This order shall be effective on May 10, 1972.

Signed and promulgated at Agana, Guam this 10th day of May  
1972.

  
CARLOS G. CAMACHO  
Governor of Guam

COUNTERSIGNED:

  
KURT S. MOYLAN  
Lieutenant Governor

Attachment