

GOVERNMENT OF GUAM  
OFFICE OF THE GOVERNOR  
AGANA, GUAM

EXECUTIVE ORDER NO. 70- 34

AMENDMENT TO EXECUTIVE ORDER NO. 70-23  
PERSONNEL CLASSIFICATION STANDARDS

WHEREAS, Executive Order No. 70-23 implemented the provisions of the classification standards prepared by the Civil Service Commission; and

WHEREAS, since the issuance of said Executive Order further study and consideration have been given to the equities involved in adopting the personnel report so that the same may be applied in a fair and orderly fashion as to all employees of the Government of Guam; and

WHEREAS, the Civil Service Commission had recommended that Executive Order No. 70-23 be amended to meet the objectives above stated;

NOW, THEREFORE, I, Carlos G. Camacho, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, do order as follows:

1. Section 2 of Executive Order No. 70-23 is amended to read as follows:

"2. In the implementation of Section 1, hereof, incumbents in positions shall receive compensation at the step in the appropriate pay range as follows:

- A. If the incumbent is occupying a class which is reassigned to a higher pay range, his salary shall be placed at the same step of the new pay range as he was in the old pay range.
- B. If the incumbent is occupying a class which remains unaffected by the revised classification standards, he shall receive a one step salary increase.
- C. If the incumbent is occupying a class which is reassigned to a lower pay range, he shall occupy that lower pay range but shall receive a one step salary increase over his present rate of compensation. If the Incumbent thereby receives compensation in excess of the pay range prescribed

for his class, he shall receive a payment differential to be added to his base rate of pay, measured by the salary step he then holds and the next equivalent higher step, until such time as the class to which such position is assigned is reassigned to a pay range having a maximum step in excess of such compensation."


D. The employee's anniversary date shall not be affected by such pay adjustment.

All prior rules, regulations, memoranda or Executive Orders in conflict with this amendment are hereby superseded.


For those employees whose compensation was affected by Executive Order No. 70-29, Public Employees Minimum Wage Adjustment, this amendment shall be retroactive to August 8, 1970.

For those employees whose compensation was unaffected by Executive Order No. 70-29, this amendment shall be retroactive to July 1, 1970.

Signed and promulgated at Agana, Guam this 23 day of October, 1970.

  
CARLOS G. CAMACHO  
Governor of Guam

COUNTERSIGNED:

  
KURT S. MOYLAN  
Secretary of Guam