



OFFICE OF THE GOVERNOR  
HAGÁTÑA, GUAM 96910  
U. S. A.

**EXECUTIVE ORDER NO. 2009-04**

**RELATIVE TO PLACING THE BUREAU OF WOMEN'S AFFAIRS  
UNDER THE ADMINISTRATIVE SUPERVISION OF THE  
DEPARTMENT OF LABOR**

**WHEREAS**, it is the duty of the Governor under Sections 1422c(c) of the Organic Act of Guam to examine from time to time the structure of the Executive Branch and determine and effect such changes as are necessary to promote effective management; and

**WHEREAS**, the U.S. Department of Labor Women's Bureau was established by Congress in 1920 to formulate standards and policies to promote the welfare of wage-earning women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment; and

**WHEREAS**, the statutory mission of the Department of Labor ("DOL") is to foster, promote and develop the welfare of wage earners of Guam, to improve their working and living conditions, and to advance their opportunities for occupational training and profitable employment; and

**WHEREAS**, the statutory duties and responsibilities of the Bureau of Women's Affairs established is similar to the statutory mission of DOL, and

**WHEREAS**, the Guam Bureau of Women's Affairs can be more effectively managed and directed to carry out its responsibilities if under the administrative supervision and control of DOL, and

**WHEREAS**, the performance and delivery of services provided by the Guam Bureau of Women's Affairs will be effectuated and enhanced if under the administrative supervision of DOL.

**NOW, THEREFORE**, I, FELIX P. CAMACHO, I Maga'låhen Guåhan, Governor of Guam, by the authority vested in me by the Organic Act of Guam, as amended, do hereby order as follows:

1. The management of the Bureau of Women's Affairs and the supervision of its personnel shall be placed under the authority of DOL;
2. All personnel, duties and responsibilities of the Bureau of Women's Affairs, following promulgation of this Executive Order, shall fall under the supervision of DOL;
3. This Executive Order is not intended to directly or indirectly remove, harm or diminish any protections, afforded by law, to the employees of the Bureau of Women's Affairs. Nor does this order create any right or benefit, substantive or procedural, enforceable at law or equity by a party against Guam, its departments, agencies or instrumentalities, its officers or employees or any other person;



4. This Executive Order is not intended to transfer or consolidate the functions of the Bureau of Women's Affairs but rather to place administrative supervision of the Bureau of Women's Affairs with DOL; and
5. Any Executive Order heretofore promulgated in conflict herewith is hereby repealed insofar as any conflict is concerned.

SIGNED AND PROMULGATED at Hagåtña, Guam this 18<sup>th</sup> day of March, 2009.

FELIX P. CAMACHO

*I Maga'Lahen Guåhan*

Governor of Guam

COUNTERSIGNED:

MICHAEL W. CRUZ, M.D.

*I Segundu Maga'Lahen Guåhan*

Lieutenant Governor of Guam

