



OFFICE OF THE GOVERNOR  
HAGÁTÑA, GUAM 96910  
U.S.A.

**EXECUTIVE ORDER NO. 2004- 33**

**RELATIVE TO THE PLACEMENT IN GOVERNMENT OF GUAM  
POSITIONS OF EMPLOYEES OF THE GUAM TELEPHONE AUTHORITY  
WHO ARE ADVERSELY AFFECTED BY THE SALE OF GTA.**

**WHEREAS**, on November 1, 2004, *I Maga'låhen Guåhan*, Governor of Guam, signed Public Law 27-109 effectuating the sale of the Guam Telephone Authority to TeleGuam Holdings, Inc.; and

**WHEREAS**, due to privatization, the employees of the Guam Telephone Authority will be displaced from their government of Guam employment effective January 1, 2005; and

**WHEREAS**, Public Law 27-106 provided that the employees of a government agency or department which is undergoing the process of complete privatization, who will be displaced from government service as a result of privatization, shall have the right of first refusal for government of Guam position vacancies under the Enhanced Placement Program provided the employee registers within 120 days from the date of the passage of Public Law 27-109 with the Department of Administration; and

**WHEREAS**, the Department of Administration Personnel Rules and Regulations also provides affected employees the right for placement under the Priority Placement Program for not more than ten (10) positions they are qualified for and have registered for referral; and

**WHEREAS**, department heads are required to implement the laws cited above and the DOA Rules and Regulations which address the mandatory placement of affected displaced employees of the Guam Telephone Authority; and

**NOW, THEREFORE, I, FELIX P. CAMACHO**, *I Maga' låhen Guåhan*, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do order:

1. Effective immediately, freeze all hiring for those positions which have GTA employees registered under the Enhanced Placement Program or the Priority Placement Program.
2. The affected GTA employees be offered the vacant positions which they have been determined to be qualified:
3. All Personnel and Human Resources Offices, in the autonomous and non-autonomous departments and agencies, must provide a list of all funded vacancies for recruitment to the Department of Administration, Human Resources Division, and a copy to the Civil Service Commission, on a monthly basis not later than the 25<sup>th</sup> day of each month until all affected employees have been placed or not longer than two years whichever occurs first. The first vacancy listing must be issued by January 25, 2005.



*Department of Administration's Personnel Rules & Regulations to promote uniformity and consistency concerning personnel rules and regulations throughout the Executive Branch."*

**WHEREAS**, the Department of Administration Personnel Rules and Regulation does promote uniformity and consistency concerning personnel rules and regulations throughout the Executive Branch; and

**WHEREAS**, the GEDCA Board of Directors adopted the Department of Administration's Personnel Rules and Regulations as the "Interim" Personnel Rules and Regulations for GEDCA on July 7, 2004 through Board Resolution 04-011; and

**WHEREAS**, the Civil Service Commission at its meeting on the 28th day of September 2004, ratified and sanctioned the Guam Economic Development and Commerce Authority's request to adopt the Department of Administration Personnel Rules and Regulations for *interim* policy implementation at the Authority.

**NOW, THEREFORE, I, FELIX P. CAMACHO**, I Maga'låhen Guåhan, Governor of Guam, by virtue of the authority vested in me by *Section 4105 of Title 4, Guam Code Annotated, and the Organic Act of Guam*, as amended, do order:

1. The Guam Economic Development and Commerce Authority's request to adopt the Department of Administration Personnel Rules and Regulations for immediate implementation as an *interim policy* as approved by the Civil Service Commission, are hereby promulgated.
2. All prior rules, regulations, policies, memoranda or Executive Orders in conflict with this Executive Order are hereby rescinded to the extent of any conflict.

**SIGNED AND PROMULGATED** at Hagåtña, Guam this 4th day of **November, 2004**.

A handwritten signature in cursive script, appearing to read "F. Camacho".

**FELIX P. CAMACHO**  
I Maga' Låhen Guåhan  
Governor of Guam

**COUNTERSIGNED:**

A handwritten signature in cursive script, appearing to read "K. Moylan".

**KALEO S. MOYLAN**  
I Segundo Maga'låhen Guåhan  
Lieutenant Governor of Guam

