



GOVERNMENT OF GUAM  
OFFICE OF THE GOVERNOR

EXECUTIVE ORDER NO. 2004-03

RELATIVE TO AMENDING THE DEPARTMENT OF ADMINISTRATION'S DRUG-FREE WORKPLACE PROGRAM OPERATING PROCEDURES.

WHEREAS, the Department of Administration Drug-Free Workplace Program Operating Procedures was promulgated on December 6, 1995; and

WHEREAS, the Drug-Free Workplace Program Operating Procedures was amended by an "Attachment A" to Executive Order No. 99-03, promulgated on February 18, 1999; and

WHEREAS, on January 20, 2004, the Civil Service Commission approved the amendment of Section 5a(2) to delete the Department of Mental Health and Substance Abuse in the approval process of any addition or deletions of positions to the Testing Designated Positions (TDP); and

NOW, THEREFORE, I, FELIX P. CAMACHO, *I Maga'låhen Guåhan*, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do order:

1. The amendment to Section 5a(2) is approved, adopted, and promulgated as part of the Department of Administration's Drug-Free Workplace Program Operating Procedures effective December 6, 1995, and as "Appendix I" to the Department of Administration's Personnel Rules and Regulations effective April 2, 1997.
2. Section 5a(2) is hereby amended to read: "Approved additions to and deletions from the Testing Designated Position (TDP) list after conferring with the Attorney General's Office, and subject to CSC approval."
3. All autonomous department and agencies are required to confirm their Drug-Free Workplace Program and personnel rules and regulations consistent with this amendment.

SIGNED AND PROMULGATED at Hagåtña, Guam, this 1st day of March, 2004.

FELIX P. CAMACHO  
*I Maga'låhen Guåhan*  
Governor of Guam

COUNTERSIGNED:

Kaleo S. Moylan  
*Segundo Maga'låhen Guåhan*  
Lieutenant Governor of Guam

