



OFFICE OF THE GOVERNOR
HAGÁTÑA, GUAM 96910
U. S. A.

EXECUTIVE ORDER NO. 2003-24

**RELATIVE TO FORMULATING A REORGANIZED AND
CONSOLIDATED GOVERNMENT OF GUAM**

WHEREAS, the reorganization of the government of Guam envisioned by this Administration seeks to provide for the people of Guam a government that is less intrusive, but more efficient, economical, responsive and effective; and

WHEREAS, the revenue estimates for FY 2004 indicate only a modest increase of eleven percent (11%), from \$358 million in FY 2003 to \$396.4 million in FY 2004; and

WHEREAS, the present financial condition of the government could have been worse without the diligent cost-cutting efforts already achieved by line agencies of the Executive Branch to the tune of Fifteen Million Dollars (\$15,000,000.00); and

WHEREAS, these cost-cutting efforts include the transfer of positions from General Fund to Federal and Special Funds funding, the unfilled vacancies of over two hundred (200) positions, the implementation of the 32-hour workweek for some sixteen hundred (1,600) employees, and the suspension of all night differential, overtime, and other specialty pay; and

WHEREAS, on April 30, 2003, the Executive Budget for Fiscal Year 2004, was transmitted to *I Mina'Bente Siete Na Liheslaturan Guåhan* that included a blueprint for the reorganization and consolidation of the Government of Guam from over fifty (50) departments and agencies to twelve (12) cabinet level departments; and

WHEREAS, the reorganization of existing departments and agencies to reflect the blueprint presented in the Executive Budget for FY 2004, is now of the utmost urgency, not only to achieve the immediate need to reduce the expenditure level by some Sixty Million Dollars (\$60,000,000.00) in order to balance the budget for FY 2004, but more importantly, to effectuate permanent and long-term solutions to streamline and improve the delivery of government services to the people of Guam; and

WHEREAS, this Administration has been engaged in reorganization, consolidation, and privatization efforts since taking office in January 2003, with the appointment of a Reorganization Executive Committee to oversee such efforts and with the introduction of numerous measures presented to *I Mina'Bente Siete Na Liheslaturan Guåhan* to facilitate the process; and

WHEREAS, the reorganization of the entire government of Guam must proceed without further delay as the government's financial crisis poses an increasing threat to the continued delivery of essential services to our people; and

WHEREAS, this Executive Order seeks to reinforce this Administration's goal to facilitate and accelerate the process of bringing the existing government of Guam departments and agencies in line with the blueprint submitted in the Executive Budget for Fiscal Year 2004, so that the general welfare of all of our island residents, government employees, private sector, and visitors as well, be foremost in a government that serves.



NOW, THEREFORE, I, FELIX P. CAMACHO, *I Maga'lahaen Guåhan*, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do hereby declare and order the following:

1. There shall be a concerted and consolidated effort by all heads of all departments, bureaus, agencies, boards, commissions, authorities, councils, instrumentalities, and public corporations of the government of Guam to achieve a government reorganization that conforms to the following twelve (12) cabinet level departments, as contained in the Executive Budget for Fiscal Year 2004, and appended to this Executive Order as Exhibit "A"
 - a. Natural Resources
 - b. Transportation
 - c. Public Safety
 - d. Homeland Security
 - e. Health and Human Services
 - f. Housing
 - g. Economic Development and Tourism
 - h. Utilities
 - i. Labor
 - j. Finance and Administration
 - k. Education
 - l. Retirement
2. All heads of all departments, bureaus, agencies, boards, commissions, authorities, councils, instrumentalities, and public corporations of the government of Guam shall undertake an immediate assessment of existing mandates, staffing requirements, responsibilities, duties, and such other information as may be required by the Reorganization Executive Committee to assist in the formulation of a reorganization plan to include, but not limited to, any and all possible measures for the (i) reorganization, (ii) consolidation, (iii) elimination, (iv) privatization, and (v) outsourcing of government functions and operations within respective departments, bureaus, agencies, boards, commissions, authorities, councils, instrumentalities, and public corporations.



3. All heads of all departments, bureaus, agencies, boards, commissions, authorities, councils, instrumentalities, and public corporations of the government of Guam are to coordinate all reorganization efforts with the Reorganization Executive Committee under the Chairmanship of the Lieutenant Governor of Guam.

SIGNED AND PROMULGATED at Hagåtña, Guam this 1st day of August 2003.

A handwritten signature in cursive script, reading "Camacho".

FELIX P. CAMACHO
I Maga'lahaen Guåhan
Governor of Guam

COUNTERSIGNED:

A handwritten signature in cursive script, reading "Moylan".

KALEO S. MOYLAN
I Segundu Maga'lahaen Guåhan
Lieutenant Governor of Guam

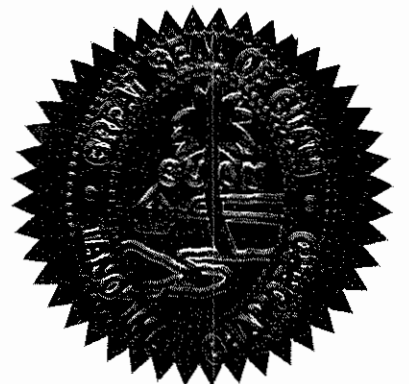


EXHIBIT A

