



OFFICE OF THE GOVERNOR
HAGATÑA, GUAM 96910
U.S.A

EXEXECUTIVE ORDER NO. 2003-23

RELATIVE TO DIRECTING THE GUAM MEMORIAL HOSPITAL BOARD TO RECRUIT NURSES AND OTHER ESSENTIAL HOSPITAL STAFF.

WHEREAS, the Guam Memorial Hospital is experiencing a shortage of nurses and other critical staff; and

WHEREAS, the shortage of nurses and other critical staff has threatened the health and safety of people in need of emergency medical care in Guam; and

WHEREAS, it is vitally important to the people of Guam that the Guam Memorial Hospital Authority, for the sake of the lives of the children and adults of Guam who are in need of medical care, exercise the authority granted to it and recruit nurses and other critical personnel at the hospital; and

WHEREAS, there are insufficient graduates of the University of Guam's nursing program to meet the Hospital's needs and there is a nation-wide health care professional staff shortage; and

WHEREAS, it is incumbent on the Hospital to take all practical measures to recruit staff, including recruitment under the HBI visa process; and

WHEREAS, the shortage of nurses and critical hospital staff has created an emergency situation that must, in all good conscience, be addressed immediately and without further hesitation or delay.

NOW, THEREFORE, I, FELIX P. CAMACHO, *I Maga'låhen Guåhan*, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do order:

The Guam Memorial Hospital Board of Trustees shall direct the Administrator of Guam Memorial Hospital to immediately recruit nurses and other essential hospital staff. The Administrator shall be ordered to immediately begin the processing of all necessary forms, inclusive of GG-1's and/or employment contracts, to ensure the immediate filling of all essential vacancies as they exist at Guam Memorial Hospital in the areas of nursing, and the allied health professions that are necessary to ensure quality patient care. The Board of Trustees of the Guam Memorial Hospital Authority and the Administrator of the



Guam Memorial Hospital Authority are ordered to do whatever is necessary and within the parameters of the law, to ensure the immediate recruitment, whether on a normal full-time or on a contractual basis, of all essential hospital staff.

SIGNED AND PROMULGATED at Hagåtña, Guam this 17th day of July 2003.

FELIX P. CAMACHO
I Maga'låhen Guåhan
Governor of Guam

COUNTERSIGNED:

KALEO S. MOYLAN
I Segundu Maga'låhen Guåhan
Lieutenant Governor of Guam

