

**GOVERNMENT OF GUAM
OFFICE OF THE GOVERNOR**

EXECUTIVE ORDER #2002 – 29

**RELATIVE TO CLARIFYING EXECUTIVE ORDER 2002-27, ESTABLISHING
PAY AND LEAVE POLICY FOR GOVERNMENT OF GUAM EMPLOYEES AS A
RESULT OF TYPHOON PONGSONA AND THE TANK FIRE AT THE FUEL
FARM IN CABRAS ISLAND.**

WHEREAS, the island of Guam is in a state of emergency due to damage sustained as a result of Typhoon Pongsona, which battered Guam on December 8, 2002; and

WHEREAS, the Governor of Guam, Carl T.C. Gutierrez, signed and promulgated Executive Order 2002-27 establishing a pay and leave policy for Government of Guam employees as a result of Typhoon Pongsona and Tank Fire at Fuel Farm in Cabras Island; and


WHEREAS, pursuant to Executive Order 2002-27, Administrative Leave was granted to all employees of the Government of Guam, as well as the implementation of a No Pay or Leave Penalty (Section 1, Item B) for the period beginning December 8, 2002 until December 15, 2002; and

WHEREAS, pursuant to Section 7.404 (F) of the personnel rules and regulations of the Department of Administration, provides for further compensation to personnel who report for duty during emergencies;

NOW, THEREFORE, I, CARL T.C. GUTIERREZ, I' MAGA' LAHEN GUAHAN, GOVERNOR OF GUAM, do hereby declare and order the following:

- I. **Emergency Pay.** Employees occupying classified or unclassified positions, except for Department or Agency Heads and their deputies, by whatever title called, whose regularly scheduled hours of work do not fall within such an emergency period, but who are required to report for, and be on duty, shall be entitled to overtime pay for all such hours worked (at time and a half), including overtime, but not for administrative leave.
- II. **Application.**
 - A. This Emergency Pay provision shall be applicable to all departments and agencies of the Executive Branch, including but not limited to line agencies, autonomous agencies, semi-autonomous agencies, public corporations, and government instrumentalities.
 - B. This Emergency Pay provision shall be applicable from December 7, 2002 (Condition 2) until December 15, 2002.

Signed and Promulgated, this 20th day of December, 2002.


**CARL T.C. GUTIERREZ
GOVERNOR OF GUAM**