

TERRITORY OF GUAM
OFFICE OF THE GOVERNOR
AGAÑA, GUAM 96910
U. S. A.

EXECUTIVE ORDER NO. 2001-27

**RELATIVE TO COMPENSATING EXEMPT POSITIONS
ON A TWENTY-FOUR (24) HOUR WORK SCHEDULE
BEYOND ONE HUNDRED SIX (106) HOURS WORK
PERIOD IN THE GUAM FIRE DEPARTMENT.**

WHEREAS, prior to Fiscal Year 2002, most Guam Fire Department firefighters on duty for a work period of 122.5 hours were compensated for 106 hours while 16.5 hours were non-compensable as exempted by the Fair Labor Standards Act (FLSA); and

WHEREAS, Public Law No. 26-35 (Fiscal Year 2002 Budget Act) only provided a 106-hour work period for the Guam Fire Department firefighters; and


WHEREAS, Public Law No. 26-36 repealed the 106-hour work period and the FLSA exemption, essentially reverting the Guam Fire Department firefighters to a regular work week of 80 hours for 14 days, resulting in a total of 42.5 hours of overtime per pay period; and

WHEREAS, other exempt positions on a 24-hour work schedule in the Guam Fire Department are also placed in the same hours per work period without additional compensation; and

NOW, THEREFORE, I, CARL T.C. GUTIERREZ, I Maga'Lahen Guåhan, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do order:

- 1. All non-exempt Firefighters to be compensated for overtime hours beyond 106-hour work week.** All non-exempt firefighters on a 24-hour work schedule in the Guam Fire Department shall be compensated for all overtime hours worked beyond the 106 hours per work period.
- 2. Fire Captains, Fire Service Specialists, and Fire Battalion Chiefs to be compensated for overtime hours beyond 106-hour work week.** Fire Captains, Fire Service Specialists, and Fire Battalion Chiefs on a 24-hour work schedule in the Guam Fire Department shall be compensated for all overtime hours worked beyond the 106 hours per work period.
- 3. Duration of executive order.** This executive order shall remain in effect until modified by law.

SIGNED AND PROMULGATED at Hagåtña, Guam this 17th day of October, 2001.



CARL T. C. GUTIERREZ
I Maga'Lahen Guåhan
Governor of Guam