

TERRITORY OF GUAM
OFFICE OF THE GOVERNOR
AGAÑA, GUAM 96910
U. S. A.

EXECUTIVE ORDER NO. 2001-01

**RELATIVE TO PROVIDING FOR DIFFERENTIAL PAY
FOR MEMBERS OF THE GUAM FIRE DEPARTMENT
AND MEMBERS OF THE GUAM INTERNATIONAL
AIRPORT AUTHORITY FIRE AND RESCUE UNIT WHO
ARE EMT CERTIFIED.**

WHEREAS, Executive Order Nos. 2000-43 and 2000-44 provided a Fifteen Percent (15%) pay differential for Firefighters in the Guam Fire Department who are EMT certified and are on stand-by at public events or are training EMTs, and for Firefighters in the Guam Fire Department who are members of the Fire Rescue Unit; and

WHEREAS, a consideration of the positions of various fire personnel on Guam reveals that a primary role for all fire personnel who are EMT certified is to respond to the health care needs of our island; and

WHEREAS, members of the Advanced Life Support Unit (EMT-Intermediate), the Ambulance Unit (EMT-Basic), the Search and Rescue Unit, and the Fire Suppression Unit of the Guam Fire Department, as well as members of the Guam International Airport Authority's Fire and Rescue Unit, attend to the needs of sick or injured individuals; and

WHEREAS, all of these fire personnel who are EMT certified act as part of a continuum of pre-hospital patient care as developed for the EMS system; and

WHEREAS, the requirements of the training of fire personnel have advanced beyond the current pay scheme, because all of these individuals are now required to be EMT certified and are required to respond to the health care needs of our citizens; and

WHEREAS, because of Guam's unique situation, the United States Congress included provisions in the Organic Act of Guam authorizing the Governor to ensure the provision of health care to the population of our island, and the Organic Act states on this subject:

"Subject to the laws of Guam, the Governor shall establish, maintain, and operate public health services in Guam, including hospitals, dispensaries, and quarantine stations, at such places in Guam as may be necessary, and he shall promulgate quarantine and sanitary regulations for the protection of Guam against the importation and spread of disease";

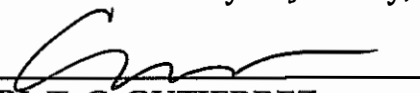
NOW, THEREFORE, I, CARL T.C. GUTIERREZ, I Maga'Lahen Guåhan, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do order:

1. **EMT differential pay for fire personnel.** The following EMT differential pay shall apply to the following specified units of fire personnel, for those individuals who are EMT certified:



- a. **Advanced Life Support Unit of the Guam Fire Department.** The fire personnel of the Advanced Life Support Unit (EMT-Intermediate) of the Guam Fire Department shall be paid their regular wage and differential pay calculated at the rate of their regular wage plus Eighteen Percent (18%), and in addition, One Hundred Dollars (\$100) per pay period for maintenance of their certification.
 - b. **Ambulance Unit of the Guam Fire Department.** The fire personnel of the Ambulance Unit (EMT-Basic) of the Guam Fire Department shall be paid their regular wage and differential pay calculated at the rate of their regular wage plus Fifteen Percent (15%).
 - c. **Search and Rescue Unit of the Guam Fire Department.** The fire personnel of the Search and Rescue Unit of the Guam Fire Department shall be paid their regular wage and differential pay calculated at the rate of their regular wage plus Fifteen Percent (15%).
 - d. **Fire Suppression Unit of the Guam Fire Department.** The fire personnel of the Fire Suppression Unit of the Guam Fire Department shall be paid their regular wage and differential pay calculated at the rate of their regular wage plus Ten Percent (10%).
 - e. **Guam International Airport Authority Fire and Rescue Unit.** The fire personnel of the Guam International Airport Authority Fire and Rescue Unit shall be paid their regular wage and differential pay calculated at the rate of their regular wage plus Ten Percent (10%).
2. **Effective date.** The effective date of this Executive Order is November 16, 2000, simultaneous with the effective date of Executive Order No. 2000-43.
 3. **Rescinding of Executive Order Nos. 2000-43 and 2000-44.** Due to the more comprehensive terms of this Executive Order, Executive Order Nos. 2000-43 and 2000-44 are rescinded.

SIGNED AND PROMULGATED at Hagåtña, Guam this 23th day of January, 2001.


CARL T. C. GUTIERREZ
I Maga'Lahen Guåhan
Governor of Guam