

TERRITORY OF GUAM  
OFFICE OF THE GOVERNOR  
AGAÑA, GUAM 96910  
U. S. A.

**EXECUTIVE ORDER NO. 2000-44**

**RELATIVE TO CLARIFYING EXECUTIVE ORDER NO. 2000-43 TO INCLUDE DIFFERENTIAL PAY FOR MEMBERS OF THE FIRE RESCUE UNIT OF THE GUAM FIRE DEPARTMENT WHO ARE EMT CERTIFIED.**

**WHEREAS**, Executive Order No. 2000-43 provided a Fifteen Percent (15%) pay differential for Firefighters in the Guam Fire Department who are EMT certified and are on stand-by at public events or are training EMTs; and

**WHEREAS**, a Fire Rescue Unit as well as an Ambulance Unit are components of the EMS system and there are occasions when members of both units respond to an emergency, as rescue equipment is transported in a different vehicle from that used for transporting a patient, and both are needed; and

**WHEREAS**, members of the Fire Rescue Unit and the Ambulance Unit both attend to the needs of a sick or injured individual at the time of responding to the situation activated by the emergency system; and

**WHEREAS**, the Fire Rescue Unit and the Ambulance Unit are both parts of a continuum of pre-hospital patient care as developed for the EMS system, and Executive Order No. 2000-43 should contain specific reference to the Fire Rescue Unit personnel; and

**WHEREAS**, the members of the Fire Rescue Unit, as well as others in the EMS system, handle a high degree of risk, and the Fire Rescue Unit personnel, in particular, risk their lives in dangerous rescue attempts regularly, and are involved in many situations where a high degree of training is necessary and vital; and

**WHEREAS**, the Fire Rescue Unit members must be heroes as a regular part of their daily lives, and by going into situations on land and sea that only a select few can handle they are the last hope of those who are injured and stranded on land and sea;

**NOW, THEREFORE, I, CARL T.C. GUTIERREZ, I Maga'Lahen Guåhan, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do order:**

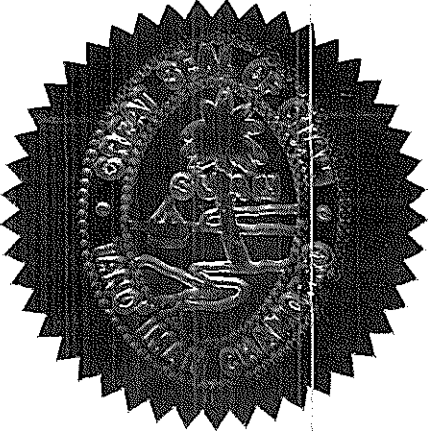
1. **Amendment of Executive Order No. 2000-43 to add members of Fire Rescue Unit.** A new paragraph No. 3 is added to Executive Order No. 2000-43 to read:

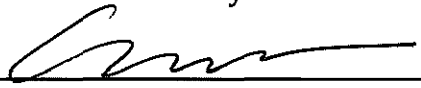
**"3. EMT differential pay for Guam Fire Department Personnel in the Fire Rescue Unit.** Due to the need to provide seamless emergency medical care for our people, and in conjunction with other health care delivery components on our island, members of the Fire Rescue Unit of the Guam Fire Department who are EMT certified shall be paid their regular wage and differential pay calculated at the rate of his or her regular wage plus fifteen percent (15%) for all periods he or she is assigned to the Fire Rescue Unit."



2. **Effective date.** The effective date of this Executive Order is November 16, 2000, simultaneous with the effective date of Executive Order No. 2000-43.

**SIGNED AND PROMULGATED** at Hagåtña, Guam this 6th day of December, 2000.



  
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**CARL T. C. GUTIERREZ**  
I Maga'Lahen Guåhan  
Governor of Guam