



TERRITORY OF GUAM
OFFICE OF THE GOVERNOR
AGAÑA, GUAM 96910
U. S. A.

EXECUTIVE ORDER NO. 2000-43

**RELATIVE TO PROVIDING FOR DIFFERENTIAL PAY
FOR FIREFIGHTERS WHO ARE EMT CERTIFIED AND
WHO ARE ENGAGED IN TRAINING OR WHO ARE
ASSIGNED TO PUBLIC EVENTS ON AN EMT
STANDBY BASIS.**

WHEREAS, §6223 of Title 4 of the Guam Code Annotated provides for a Fifteen Percent (15%) pay differential for Firefighters in the Guam Fire Department who "perform work as an Emergency Medical Technician-Ambulance (EMT-A) and is a certified EMT-A"; and

WHEREAS, the role of Firefighters as Emergency Medical Technicians has been expanded in recent years in order to improve and upgrade the emergency medical service delivery system on Guam, from the time an emergency phone call is placed, until the time that a medical emergency is completely responded to; and

WHEREAS, the ambulance service and the 911 emergency telephone service are part of ongoing efforts to make a seamless emergency medical care delivery system; and

WHEREAS, currently, all members of the Guam Fire Department are attempting to be fully certified as Emergency Medical Technicians; and

WHEREAS, at public events, such as sports events, fairs, village fiestas, public celebrations, parades, and so forth, where the Guam Fire Department Firefighters are placed "on call" for possible emergencies, the EMT training is vital and necessary, and one of the reasons for having all Firefighters EMT certified is to be able to respond immediately to emergencies at these sites; and

WHEREAS, on many occasions where the Firefighters are on duty to respond at public events, the EMT training is actively called upon for individuals experiencing a variety of types of medical distress; and

WHEREAS, because of Guam's unique situation, the United States Congress included provisions in the Organic Act of Guam authorizing the Governor to ensure the provision of health care to the population of our island, and the Organic Act states on this subject:

"Subject to the laws of Guam, the Governor shall establish, maintain, and operate public health services in Guam, including hospitals, dispensaries, and quarantine stations, at such places in Guam as may be necessary, and he shall promulgate quarantine and sanitary regulations for the protection of Guam against the importation and spread of disease";



NOW, THEREFORE, I, CARL T.C. GUTIERREZ, I Maga'Lahen Guåhan, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do order:

- 1. EMT differential pay for Firefighters on duty at public events.** Due to the need to provide seamless emergency medical care for our people, and in conjunction with other health care delivery components on our island, Firefighters who are on duty at public events and who are trained and ready to respond to medical emergencies shall be paid their regular wage and differential pay calculated at the rate of his or her regular wage plus fifteen percent (15%) for all periods the Firefighter is assigned to stand by in conjunction with the occurrence of a public event.
- 2. EMT differential pay for Guam Fire Department personnel involved in training individuals as Emergency Medical Technicians.** In order to provide continuous training at the ready to respond to emergency medical situations, all Guam Fire Department personnel who are involved in training individuals as Emergency Medical Technicians shall be paid their regular wage and differential pay calculated at the rate of his or her regular wage plus fifteen percent (15%) for all periods the Guam Fire Department personnel are engaged in the training of individuals as Emergency Medical Technicians.

SIGNED AND PROMULGATED at Hagåtña, Guam this 16th day of November, 2000.



CARL T. C. GUTIERREZ
I Maga'Lahen Guåhan
Governor of Guam

