



TERRITORY OF GUAM
OFFICE OF THE GOVERNOR
AGAÑA, GUAM 96910
U. S. A.

EXECUTIVE ORDER NO. 2000-10

RELATIVE TO ENHANCING THE APPRENTICE
TRAINING PROGRAM THROUGH HIRING OF
APPRENTICES FOR GOVERNMENT OF GUAM
CONSTRUCTION PROJECTS.

WHEREAS, government construction projects have not been leveraged adequately to promote apprenticeship in the construction industry; and

WHEREAS, apprenticeship programs in the construction industry have not resulted in less dependency on alien workers; and

WHEREAS, since there are currently many unemployed people on Guam, ready and willing to learn construction skills, and this is an unprecedented opportunity to promote apprenticeship programs and reduce unemployment; and

WHEREAS, §50101 of Title 5, Guam Code Annotated, prohibits contractors from receiving public works projects if the contractor employs aliens, unless certification of an emergency is made or the Guam Employment Service certifies that U.S. workers are not available on Guam in the craft or skill; and

WHEREAS, in 1962 the Guam Contractors Association initiated an Apprentice Training Program to train local residents in the construction trades; and

WHEREAS, the current program is co-sponsored by the Guam Community College; and

WHEREAS, the Guam Contractors' Association and the Guam Community College, through their respective boards, have committed to renew their efforts to support the Apprentice Training Program; and

WHEREAS, the construction industry is a major industry that can use apprenticeship programs to bring new opportunities for our young people to enter the construction industry and lower our high unemployment levels; and

WHEREAS, requiring the employment of apprentices will assist the Guam Department of Labor in encouraging the employment and training of local labor in the construction industry; and

NOW, THEREFORE, I, CARL T.C. GUTIERREZ, I Maga'Lahen Guåhan, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do order:

1. Government policy. It is the policy of the government of Guam that all construction projects funded in whole or in part by local or federal funds shall require the contractor to employ at least One (1) apprentice for every Ten (10) workers for the duration of each project, and not less than One (1) apprentice per project. This requirement may only be waived if



the Department of Public Works and the Guam Community College both certify that no apprentice is available.

2. Application to all construction of public works projects over One Hundred Thousand Dollars (\$100,000). This Executive Order applies to all public works construction projects such as the erection, maintenance, rehabilitation, repair, or demolition of any public building, roadway, or any public facility as defined in §50106 of Title 5, Guam Code Annotated, and applies to all departments and agencies within the government of Guam. It also applies only to projects over One Hundred Thousand Dollars (\$100,000).
3. Registration of apprenticeship programs. Only Apprenticeship Programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training, and the Guam Community College, qualify for participation in the Apprenticeship Programs.
4. Department of Public Works to monitor and enforce program. The Director of the Department of Public Works shall monitor compliance with this Executive Order and enforce and exercise authority as contracting officer for construction of public works projects to achieve the objectives of the Executive Order and shall report to the Guam Community College on a quarterly basis the impact of this program.
5. Part of any bid or request for proposal. Each department or agency shall make this order a part of any bid or request for proposal documents for all construction projects announced starting from the date of this Executive Order.
6. Monitoring and reporting. The Guam Community College shall create a system to monitor apprentices on all government of Guam projects and shall report once a year to the President of the College on the status and progress of the Apprentice Training Program and the President shall, through the Board of Trustees, report to the Governor on the same.
7. Guam Department of Labor to inform employers. The Guam Department of Labor shall inform all employers applying for H-2 alien labor certification that to qualify for government of Guam construction projects, all conditions of this Executive Order shall be met.

SIGNED AND PROMULGATED at Hagåtña, Guam this 11th day of April, 2000.

A handwritten signature in black ink, appearing to read "Carl T. C. Gutierrez".

CARL T. C. GUTIERREZ
I Maga'Lahen Guåhan
Governor of Guam

COUNTERSIGNED:

A handwritten signature in black ink, appearing to read "Madeleine Z. Bordallo".

MADELEINE Z. BORDALLO
Segunda na Maga'Lahen Guåhan
Lieutenant Governor of Guam